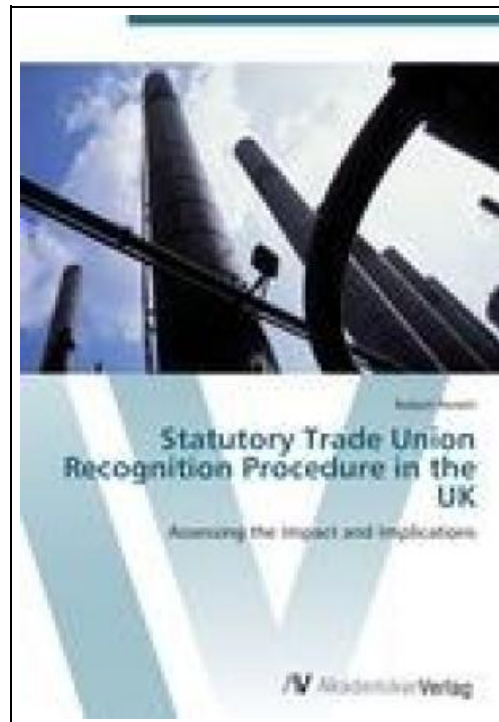


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AV Akademikerverlag Mai 2012, 2012. Taschenbuch. Book Condition: Neu. 220x150x18 mm. This item is printed on demand - Print on Demand Neuware - Revision with unchanged content. The UK's third statutory trade union recognition procedure appeared to have thrown unions a lifeline following many years of unfavourable legislation and attacks on their immunities. This book suggests that, despite the vast majority of new agreements being voluntary in nature, the statutory provisions do not encourage voluntary negotiations in every case. There is still a resistant trend towards unions generally even if recognition cases vary in terms of employer orientations. This book identifies weaknesses in the procedure allowing employers to use this ambiguous state regulation as a means of avoiding recognition, but also suggests that opposition is not extensive. The book identifies how despite reacting to the provisions in a proactive manner certain union strategies may actually hinder recognition. Debates have centred on whether the promotion of cooperative relations might marginalize unions. The book suggests that unions are often reactive to employers agendas resulting in a restricted role. Although limited roles may subsequently lead to a greater involvement. This book would be of particular interest to industrial relations and HRM academics, practitioners and unions alike. 308 pp. Englisch.



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